

Faculty Status and Grievance Committee (FSGC)

Annual Report: 2016-2017 Academic Year

Members: Carol Colatrella (LMC), Cheryl Leggon (PubP), Jonathan Colton (ME), Elsa Reichmanis (ChBE), Brandy Blake (ISyE), Jeff Steltzer (ORIA), Andrew Peterson (ECE), John McIntyre (Scheller) liaison

Activities: Jonathan Colton served as chair of the committee for 2016-2017. Four grievances were brought to the committee. One grievance was resolved through negotiation. The other three grievances were investigated and reports sent to the appropriate parties and to the President.

The committee recommended to the Faculty Senate that procedures for the appeal of RPT decisions be developed and included in the faculty handbook. The faculty handbook is currently silent on this matter. The committee could not find an appeal procedure anywhere else.

The committee recommended to the Faculty Senate that procedures currently in the faculty handbook for PPR be modified to clearly delineate responsibilities for the process, as follows: (1) the appropriate unit head (chair, dean, etc.) obtains written agreement/acknowledgement from the faculty member undergoing PPR for the evaluation criteria and the PPR membership including striking a member, adding an advocate. This might clarify the process. (2) a check list be included (maybe on the cover sheet) as to the items that need to be included in the package, so that everyone in the process knows what is supposed to be there and what has been (or has not been) included. These and other suggestions were provided on an annotated copy of the relevant sections of the faculty handbook to the Secretary of the Faculty, the Chair of the Statutes Committee, the Vice Provost for Graduate Education and Faculty Development, and the college Deans.

Elsa Reichmanis and Jonathan completed their terms on the committee. Nazanin Bassiri-Gharb (ME) and Stephen Harmon (GTPE, ID) joined the committee. Carol Colatrella was re-elected to the committee. Andy Peterson (ECE) was elected committee chair for the year 2017-2018. Thank you to Elsa and Jonathan for their dedicated service; welcome to Nazanin and Stephen.