

## Georgia Institute of Technology 2016-2017 COACHE Survey of Faculty Satisfaction

**What is COACHE?** The Collaborative on Academic Careers in Higher Education (COACHE) is a national effort coordinated through Harvard Graduate School of Education to gather data and feedback on areas of institutional strengths, weaknesses, and opportunities. This information will be looked at in relation to national and peer cohorts. The COACHE program at Harvard performs the statistical analysis and provides a *confidential* Provost report and raw data. It is the Institution's decision what to do with that information. *In other words, it is a survey to understand faculty satisfaction.*

**Why are we participating?** To obtain objective and balanced information on the satisfaction of full-time academic tenured, tenure track, and some non-tenured track faculty and use that information to pinpoint areas of concern, make informed decisions, and set priorities. Participation is voluntary but will be encouraged by the Georgia Tech leadership, including the faculty governance bodies. The results of the survey will be shared with the campus community.

What other schools are participating? There are 90 other schools in this year's cohort. Some include: Virginia Tech, Stony Brook University, Clemson University, Duke University, Indiana University-Bloomington, North Carolina State University, Purdue University, University of California, Davis, University of Missouri-Columbia, University of North Carolina-Chapel Hill, University of Pittsburgh, University of Texas at Austin, and Vanderbilt University. We will work with COACHE to pick our comparator schools.

**How will my information be used?** COACHE won't use any name or email address for any purposes aside from this research, and no one beyond the Office of Institutional Research & Planning (IRP) will have access to the unit-record data. Georgia Tech's IRP staff will disseminate survey results only with data aggregated in cells of five respondents or more, so that individual faculty and individual departments cannot be identified.

**How can I help?** If you receive the survey, please take the time to complete it. Please help spread the word that a faculty satisfaction survey will be going on and encourage your colleagues to complete the survey. The more people who participate, the more useful the data will be.

### Steering Committee

Susan Cozzens, Executive Sponsor, Vice Provost for Graduate Education & Faculty Development  
Sandi Bramblett, Assistant Vice President, Institutional Research & Planning  
Leslie Sharp, Associate Vice Provost for Graduate Education & Faculty Development

### COACHE IMPLEMENTATION Team:

Julie Ancis, Associate Vice President for Institute Diversity  
Sandi Bramblett, Assistant Vice President, Institutional Research & Planning  
Jennifer Herazy, Associate Provost for Operations, Office of the Provost  
Joe Ludlum, Assistant Director, Office of Assessment  
Amelia Pavlik, Communications Specialist, Graduate Education & Faculty Development (GEFD)  
Joe Price, Information Analyst III, GEFD  
Leslie Sharp, Associate Vice Provost for Graduate Education & Faculty Development  
Joyce Weinsheimer, Director of the Center for Teaching and Learning or representative

### Timeline

- February 10, 2017: *Whistle* article about COACHE
- February 20, 2017: Provost sends an email to participants
- February 20, 2017: Survey Launches this week (email from COACHE)
- March 2017: Participants receive reminder emails
- April 2017: Survey closes the first half of April
- Summer/Early Fall 2017: Provost receives Executive Summary
- Later Fall: Briefing to Faculty Executive Board
- Late Fall: Briefing to Academic Faculty Senate

For more information, visit [www.coache.gse.harvard.edu](http://www.coache.gse.harvard.edu) or contact [Leslie.Sharp@gatech.edu](mailto:Leslie.Sharp@gatech.edu).