



COACHE

COLLABORATIVE ON ACADEMIC CAREERS IN HIGHER EDUCATION

OFFICE OF THE VICE PROVOST FOR
GRADUATE EDUCATION AND FACULTY DEVELOPMENT

CREATING THE NEXT



WHAT IS COACHE?

- The Collaborative on Academic Careers in Higher Education (COACHE) is a national effort coordinated through Harvard Graduate School of Education to gather data and feedback on areas of institutional strengths, weaknesses, and opportunities. *In other words, it is a survey to understand faculty satisfaction.*
- This information will be looked at in relation to national and peer cohorts. The COACHE program at Harvard performs the statistical analysis and provides a confidential Provost report and raw data.
- *It is the Institution's decision what to do with information gathered during a survey of faculty satisfaction administered by COACHE.*

WHY ARE WE PARTICIPATING?

- To obtain objective and balanced information on the **satisfaction** of full-time academic tenured, tenure-track, and some non-tenured track faculty.
- Use the satisfaction survey information to pinpoint areas of concern, make informed decisions, and set priorities.
- Participation is voluntary but will be encouraged by the Georgia Tech leadership, including the faculty governance bodies. The results of the survey will be shared with the campus community.

SOME OF THE SCHOOLS IN OUR COHORT*

- Virginia Tech
- Stony Brook University
- Clemson University
- Duke University
- Indiana University-Bloomington
- North Carolina State University
- Purdue University
- University of California, Davis
- University of Missouri-Columbia
- University of North Carolina-Chapel Hill
- University of Pittsburgh
- University of Texas at Austin
- Vanderbilt University

*over 90 schools in this year's cohort. We will work with COACHE to pick our comparator schools within our cohort.

PARTICIPANTS WILL BE ANONYMOUS

- COACHE won't use any name or email address for any purposes aside from this research, and no one beyond the Office of Institutional Research and Planning will have access to the unit-record data.
- Georgia Tech's Institutional Research and Planning (IRP) staff will disseminate survey results only with data aggregated in cells of five respondents or more, so that individual faculty and individual departments cannot be identified.

TIMELINE

- February 10, 2017: Whistle Article about COACHE
- February 20, 2017: Provost sends an email to participants
- February 20, 2017: Survey Launches this week (email from COACHE)
- March 2017: Participants receive reminder emails
- April 2017: Survey closes the first half of April
- Summer/Early Fall 2017: Provost receives Executive Summary
- Later Fall: Briefing to Faculty Executive Board
- Late Fall: Briefing to Academic Faculty Senate

HOW CAN YOU HELP?

- If you receive the survey, please take the time to complete it.
- Please help spread the word that a faculty satisfaction survey will be going on and encourage your colleagues to complete the survey.
- The more people who participate, the more useful the data will be.

MORE INFORMATION OR QUESTION?

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Or visit: www.coache.gse.harvard.edu